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Rhoads Recognized as Winner and Finalist in HR Department of the Year Awards Program

Philadelphia, PA, January 08, 2020 – Rhoads Industries, Inc. (Rhoads), a strategic partner and total solution provider of industrial fabrication, installation, and maintenance services and facilities, announced that it has been named a winner in the HR Department of the Year Awards presented by Gallagher. Rhoads was selected as the winner of the Excellence award in the Talent Acquisition category for its special recruiting initiatives, and recognized as a finalist in the Talent Management category.

The HR Department of the Year Awards, which focus on human resources communities in Philadelphia, recognized Rhoads' best-in-class efforts in the overall operation of human resources. Rhoads received the Excellence award in the Talent Acquisition category for specialized recruiting through its partnership with the Rapid Response program, which provided Rhoads the opportunity to hire 14 employees from a local business that experienced a downturn. Other partnerships that contributed to Rhoads' talent acquisition efforts include Drexel University, the Local Millwright Union, the CTE, and technical schools.

"Our partnership with the Rapid Response program and other organizations supports our business and the local region by providing channels for us to quickly supplement our staff with highly skilled, Philadelphia-area talent," said Dan Rhoads, owner and CEO of Rhoads. "We're very pleased to be recognized by the HR Department of the Year Awards as we continue to grow our workforce."

As a finalist in the Talent Management category, Rhoads was recognized for its creation of a registered welder apprenticeship program, in partnership with Boilermaker Local 19. It was also recognized for its development of a comprehensive skills and competency-based performance evaluation program for its Boilermaker union staff, as well as for piloting an in-house pipe-welding training for incumbent workers.

About Rhoads Industries, Inc.

Founded and family-owned since 1896, Rhoads Industries, Inc. (Rhoads) is a strategic partner and total solution provider of industrial fabrication, installation and maintenance services and facilities. We enable our commercial and government customers to achieve superior and resolute business performance by integrating industrial services across maritime, large fabrication, and government, with skilled labor pools, state-of-the-art resources, and a legacy of leadership. Visit www.rhoadsinc.com.

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